



Barrhead Alliance Church  
**Ministry Opportunity**  
**“Associate Pastor”**

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**Preamble**

We are in search of an Associate Pastor who will journey alongside our Lead Pastor with shared vision and responsibilities. Ideally the candidate will already be licensed and accredited under The Alliance Canada (The Western Canadian District) in vocational church ministry or on the journey toward this goal. This ministry opportunity is flexible and may change based on the candidates' résumé (experience, qualifications, skills, and giftings). To see more ABOUT US go to: <https://barrheadalliance.com>

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**Shared Responsibilities with Lead Pastor**

**Worship & Ministry Services**

- contribute to vision-setting and strategic planning
- preach & teach God's Word (details to be discussed)
- provide leadership to our worship teams (pending skills and qualifications)
- oversee the various schedules
  - coordinate with our worship leaders
  - coordinate weekly prayer and announcements

**Additional Ministry Support**

- officiate child dedications, baptisms, marriages, funerals, others as agreed upon
- provide congregational care (counselling, phone calls, visitations)
- provide leadership/support over various ministries
  - eg. AWANA, children & youth ministries, MomCo, Bible-Study/Life-Groups, etc.
- assist implementing a discipleship model using Church Renewal initiatives (BAC is a CRI Discipleship Church see <https://churchrenewal.com>)
  - Lead and/or Co-Lead: Hearing God Seminars, Set-Free Retreats, Empower Ministers Retreats, Prayer Submits, etc.

**Community**

- nurture and strengthen our relationship/influence in our community
  - various outreach initiatives and local events

**Facility Use Requirements & Maintenance**

- various office administration tasks (shared with other office staff)
  - communication – answer phones, social media (i.e. Facebook)
  - maintenance – insurance, building upkeep & requirements
  - others as required and agreed upon

**Education / Qualifications**

- A vibrant growing relationship with Jesus Christ, a deep love for His church and commitment to living out His teachings in Scripture.
- Minimum 5 years of pastoral experience.
- Agree to become a Member at BAC (align with BAC's Statement of Faith, Core Values, and, Complementarian position).
- A seminary education is preferred but not required. Must be licensed and ordained or prepared to pursue licensing and/or ordination with the Alliance Canada.
- Agree with the Alliance Canada's Manual and Call to Excellence.

**Terms of Employment & Development** (subject to candidate's experience, skills, giftings, education)

- Full Time salary with benefits that commensurate with experience and aligns with District guidelines and recommendations.
- Cleared Criminal Record Check with the Vulnerable Sector.
- Opportunities for ongoing personal and professional development as mutually agreed upon.

## **How to Apply**

Please submit the following to Pastor Trevor Crowe at [pastorbac@gmail.com](mailto:pastorbac@gmail.com)

- A cover letter that includes your personal story, calling, and ministry passions.
- A current résumé detailing your ministry giftings, experience, and education.
- Three references are preferable. One from a person who has worked under your leadership. One from a co-worker. And one from your most recent employer.

Only the successful applicants will be contacted. This position will remain open until filled.



Barrhead Alliance Church  
**Ministry Opportunity**  
**“Community Pastor”**

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**Preamble**

*We are in search for a Pastor-Shepherd who loves Christ, His Church, and Community and is willing to journey alongside our Lead Pastor using a discipleship-apprentice model. This role will provide the candidate a wonderful opportunity to learn, grow, and develop in their spiritual formation and leadership within a rural mid-size church context. This position will ask of the candidate to pursue the necessary education and credentials to become licensed and ordained under The Alliance Canada (The Western Canadian District). The ministry opportunity is flexible and may change based on the candidates' résumé (experience, qualifications, skills, and giftings). To see more ABOUT US go to: <https://barrheadalliance.com>*

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**KEY RESPONSIBILITIES**

**Support for Lead Pastor**

**Sunday Service & Congregational Care**

- assist with scheduling, coordinate weekly prayer & announcements and related PowerPoint slides
- congregational care – phone calls & visitations
- preach God’s Word (once every 6 weeks)

**Community Discipleship**

**Church Renewal Ministry**

- co-lead and/or lead various CR initiatives as mentored by lead pastor
  - BAC is a CRI Discipleship Church see <https://churchrenewal.com>)
  - Hearing God Seminar, Set-Free Retreats, Empower Ministers Retreat, Prayer Submits, etc.

**Life-Groups**

- implement life-groups that helps ensure most congregants have a sense of belonging – good to invite unchurched to such groups

**Community Engagement**

- build a stronger church-community relationship through various outreach initiatives and local events

**Miscellaneous**

**Office & Administration (shared with office staff)**

- front-office support & communication
- others as agreed upon

**Various Ministry Programs (pending giftings, skills, experience)**

- provide support in other areas of ministry (children & youth, worship team, etc.)

**Education / Qualifications**

- A vibrant growing relationship with Jesus Christ, a deep love for His church and commitment to living out His teachings in Scripture.
- Agree to become a Member at BAC (align with BAC’s Statement of Faith, Core Values, and, Complementarian position).
- Agree to work towards being licensed and ordained with the Alliance Canada.

**Terms of Employment & Development** (subject to candidate’s experience, skills, giftings, education)

- Part-Time hourly salary to be further determined, 15 or less hours/week (required for non-licensed employees)
- Cleared Criminal Record Check with the Vulnerable Sector.
- Opportunities for ongoing personal and professional development as mutually agreed upon.